Appendix G

Staff Composition by Gender as at 01/04/2024

	Female				Male			
Pay Band	**FTE**	**Overall % FTE***	**Headcount**	**Overall % Headcount****	**FTE**	**Overall % FTE***	**Headcount**	**Overall % Headcount****
Deputy / Head Teacher	94.03	2.66%	97.00	1.55%	47.76	1.35%	48.00	0.77%
Education Advisory	10.53	0.30%	11.00	0.18%	3.20	0.09%	4.00	0.06%
G01	236.82	6.70%	1,409.00	22.47%	52.97	1.50%	271.00	4.32%
G02	310.25	8.77%	548.00	8.74%	186.46	5.27%	255.00	4.07%
G03	166.45	4.71%	250.00	3.99%	91.47	2.59%	127.00	2.03%
G04	308.18	8.71%	489.00	7.80%	132.00	3.73%	185.00	2.95%
G05	318.76	9.01%	458.00	7.30%	100.15	2.83%	138.00	2.20%
G06	170.81	4.83%	213.00	3.40%	107.63	3.04%	132.00	2.11%
G07	75.92	2.15%	90.00	1.44%	56.70	1.60%	59.00	0.94%
G08	181.81	5.14%	198.00	3.16%	49.88	1.41%	51.00	0.81%
G09	72.66	2.05%	77.00	1.23%	26.60	0.75%	27.00	0.43%
G10	41.14	1.16%	44.00	0.70%	35.34	1.00%	36.00	0.57%
G11	6.61	0.19%	7.00	0.11%	6.00	0.17%	6.00	0.10%
G12	19.22	0.54%	20.00	0.32%	15.00	0.42%	15.00	0.24%
Misc	0.03	0.00%	34.00	0.54%	-	0.00%	8.00	0.13%
Modern Apprentice	5.00	0.14%	5.00	0.08%	6.00	0.17%	6.00	0.10%
Senior Management	9.00	0.25%	9.00	0.14%	7.00	0.20%	7.00	0.11%
Teacher	451.31	12.76%	741.00	11.82%	117.89	3.33%	164.00	2.62%
Youth Worker	7.72	0.22%	17.00	0.27%	8.47	0.24%	14.00	0.22%
Total	**2,486.23**	**70.30%**	**4,717.00**	**75.23%**	**1,050.52**	**29.70%**	**1,553.00**	**24.77%**
Prior Year Total	**2,480.68**	**70.56%**	**4,742.00**	**75.68%**	**1,035.27**	**29.44%**	**1,524.00**	**24.32%**
Variance	**5.56**	**-0.26%**	**- 25.00**		**15.26**	**0.26%**	**29.00**	

*** Calculated as a percentage of CCBC total FTE (Female + Male) e.g. G01 female: (236.82 / 3536.75) x 100 = 6.70%**

**** Calculated as a percentage of CCBC total headcount (Female + Male) e.g. G01 female: (1409 / 6270) x 100 = 22.47%**

Staff Composition FTE by Employment Type as at 01/04/2024

Pay Band	Permanent	Fixed Term	Total	Year Prior Total
Deputy / Head Teacher	124.96	16.83	141.78	142.36
Education Advisory	13.72	-	13.72	10.72
G01	268.85	20.95	289.79	294.89
G02	465.99	30.72	496.71	503.11
G03	231.93	26.00	257.92	243.24
G04	386.70	53.49	440.18	429.17
G05	375.19	43.73	418.91	390.90
G06	232.44	46.01	278.45	281.61
G07	119.61	13.01	132.62	146.23
G08	217.79	13.89	231.69	219.01
G09	91.84	7.42	99.26	93.27
G10	74.48	2.00	76.48	76.47
G11	12.61	-	12.61	10.00
G12	33.22	1.00	34.22	35.22
Misc	0.03	-	0.03	2.05
Modern Apprentice	-	11.00	11.00	8.00
Senior Management	16.00	-	16.00	15.00
Teacher	487.32	81.88	569.20	598.19
Youth Worker	10.89	5.30	16.19	15.76
Total	**3,163.55**	**373.21**	**3,536.76**	**3,515.20**

Staff Composition Headcount by Taregt Group as at 01/04/2024

Staff Group	Current Year	Prior Year	Variance
Welsh Language Skills All Staff	2596	2479	117
Welsh Language Skills Senior Mgt	15	14	1
Ethnic Minority All Staff	110	101	9
Ethnic Minority Senior Mgt	0	0	0
Disabled All Staff	114	110	4
Disabled Senior Mgt	0	0	0
Women All Staff	3362	3410	-48
Women Senior Mgt	9	9	0