

Staff Composition by Gender as at 31/03/2021

Pay Band	Female				Male			
	FTE	Overall % FTE*	Headcount	Overall % Headcount**	FTE	Overall % FTE*	Headcount	Overall % Headcount**
Deputy / Head Teacher	73.50	2.15%	75.00	1.08%	52.36	1.53%	53.00	0.76%
Education Advisory	9.48	0.28%	10.00	0.14%	2.81	0.08%	4.00	0.06%
G01	278.82	8.16%	1,747.00	25.12%	62.69	1.84%	310.00	4.46%
G02	274.30	8.03%	551.00	7.92%	170.60	5.00%	308.00	4.43%
G03	152.47	4.46%	274.00	3.94%	78.57	2.30%	123.00	1.77%
G04	302.00	8.84%	574.00	8.25%	128.89	3.77%	185.00	2.66%
G05	279.80	8.19%	435.00	6.26%	99.58	2.92%	165.00	2.37%
G06	142.68	4.18%	168.00	2.42%	113.42	3.32%	142.00	2.04%
G07	83.79	2.45%	93.00	1.34%	47.83	1.40%	49.00	0.70%
G08	179.25	5.25%	195.00	2.80%	51.60	1.51%	52.00	0.75%
G09	56.77	1.66%	59.00	0.85%	33.80	0.99%	34.00	0.49%
G10	44.84	1.31%	46.00	0.66%	36.80	1.08%	37.00	0.53%
G11	5.81	0.17%	6.00	0.09%	3.00	0.09%	3.00	0.04%
G12	19.23	0.56%	20.00	0.29%	15.00	0.44%	15.00	0.22%
Misc	2.42	0.07%	101.00	1.45%	3.05	0.09%	39.00	0.56%
Modern Apprentice	5.00	0.15%	5.00	0.07%	4.00	0.12%	4.00	0.06%
Senior Management	6.00	0.18%	6.00	0.09%	8.60	0.25%	9.00	0.13%
Teacher	461.08	13.50%	857.00	12.32%	106.35	3.11%	172.00	2.47%
Youth Worker	13.24	0.39%	19.00	0.27%	5.41	0.16%	9.00	0.13%
Total	2,390.49	70.00%	5,241.00	75.37%	1,024.36	30.00%	1,713.00	24.63%
Prior Year Total	2,393.82	70.31%	5,671.00	75.40%	1,010.93	29.69%	1,850.00	24.60%
Variance	- 3.33	-0.31%	- 430.00	-0.04%	13.43	0.31%	- 137.00	0.04%

* Calculated as a percentage of CCBC total FTE (Female + Male) e.g. G01 female: $(278.82 / 3414.85) \times 100 = 8.16\%$

** Calculated as a percentage of CCBC total headcount (Female + Male) e.g. G01 female: $(1747 / 6954) \times 100 = 25.12\%$

Staff Composition FTE by Employment Type as at 31/03/2021

Pay Band	Permanent	Fixed Term	Total	Year Prior Total
Deputy / Head Teacher	110.86	15.00	125.86	126.86
Education Advisory	7.56	4.72	12.28	10.36
G01	303.00	38.51	341.51	326.68
G02	403.44	41.46	444.91	467.05
G03	208.51	22.52	231.03	242.95
G04	354.06	76.84	430.90	429.04
G05	341.63	37.75	379.38	389.89
G06	218.81	37.29	256.10	255.19
G07	108.99	22.63	131.62	127.46
G08	205.14	25.70	230.85	215.41
G09	78.24	12.33	90.57	82.29
G10	79.64	2.00	81.64	82.64
G11	8.81	-	8.81	9.81
G12	29.23	5.00	34.23	33.04
Misc	0.47	5.00	5.47	0.47
Modern Apprentice	-	9.00	9.00	9.00
Senior Management	14.60	-	14.60	15.41
Teacher	457.71	109.72	567.43	566.96
Youth Worker	10.65	8.00	18.65	14.24
Total	2,941.37	473.48	3,414.85	3,404.75

Staff Composition Headcount by Taregt Group as at 31/03/2021

Staff Group	Current Year	Prior Year	Variance
Welsh Language Skills All Staff	2242	2269	-27
Welsh Language Skills Senior Mgt	14	15	-1
BAME All Staff	83	77	6
BAME Senior Mgt	0	0	0
Disabled All Staff	86	92	-6
Disabled Senior Mgt	0	0	0
Women All Staff	3554	3739	-185
Women Senior Mgt	6	8	-2